



QHSE POLICY STATEMENT



TIS is committed to providing its clients with products and services that meet or exceed their expectations in terms of Quality, Health, Safety, and Environment. This shall be delivered in accordance with customer specified requirements, in the most efficient and time conscious manner possible, whilst maintaining compliance with all relevant statutory and regulatory requirements.

TIS shall monitor Key Performance Indicators to measure the effectiveness of the procedures and processes that contribute to the attainment of key business, quality and safety targets that were defined and agreed at Management Review meetings.

TIS shall implement appropriate measures to improve our Management System on a continuous basis, whilst providing conformance to ISO 9001.

TIS Top Management actively encourages ownership and commitment of its Quality Management System through consultation and communication at all levels within the business, and ensures that adequate time, resources and training is allocated for the effective implementation of policies and procedures.

TIS continually engages measures to adequately control the Health and Safety risks arising from our work activities, providing safe working environment, and reducing the probability of harm to our employees or any persons affected by our business activities, to as low as reasonably practicable.

TIS is committed to the protection of the environment at all levels, by minimising waste, recycling, reducing energy, pollution prevention using environmental best practices in all we do. TIS shall comply with all relevant environmental legislation whilst continually striving to improve employees and third party environmental awareness.

TIS Management shall ensure that all employees, are aware of the QHSE Policy which shall be displayed prominently at reception, notice boards, and the company's intranet system and that it be available to relevant interested parties, as appropriate.

This policy shall be reviewed regularly to ensure continuing suitability.

Signed:

A handwritten signature in black ink, appearing to read 'Norman Forrest', written over a light blue horizontal line.

Date: 31st March 2018

Norman Forrest - TIS Managing Director

Next Policy Review: 31st March 2019